

Environmental Policy

**Environmental Management
is an integral part of
our business.**

Zarlink Semiconductor and its employees will:

- Operate an Environmental Management System that complies with all applicable legal and regulatory environmental requirements and act openly with government officials to ensure full compliance.
- Continually improve the environmental performance of our Operations by establishing objectives, targets, supporting programs, monitoring and measurement.
- Use manufacturing processes and packaging that minimizes adverse effects on the environment and work towards prevention of pollution.
- Develop, manufacture and market products that are safe in their intended use, energy efficient, protective of the environment, and can be disposed of safely.
- Store, handle and dispose of all potentially hazardous substances and wastes in a safe and proper manner.
- Encourage reduction, reuse and recycling in all of our activities.
- Encourage responsible use of resources throughout our business, including conserving energy, water use and improving energy efficiency.
- Establish plans and implement related training of our employees to prevent environmental incidents and handle emergencies.
- Communicate this policy and other appropriate information to employees and to stakeholders upon request.
- Encourage employee feedback on potential improvements and deficiencies in our environmental business practices.

